



LICENSED THERAPIST (or CLINICAL SUPERVISOR)
*Licensed Marriage & Family Therapist (LMFT) or
Licensed Clinical Social Worker (LCSW)*

ABOUT ANCHOR PSYCHOTHERAPY, INC.

Anchor Psychotherapy, Inc. is a psychotherapy practice based in Pasadena, California that provides individual, family, and group therapy to children, teens, and adults. Anchor Psychotherapy, Inc. is a private practice setting, wherein Associate Marriage & Family Therapists are provided with opportunities to refine their therapeutic skills working with children, teenagers, and adults struggling with a wide range of presenting problems, while supervised.

POSITION DEFINITION

The Licensed Therapist (either LMFT or LCSW) is responsible for providing therapy services for individuals (children through adults), couples and families, and groups based on needs determined collectively by clients, therapist, and supervisor. This position is expected to build and carry a caseload of clients, with opportunity to grow depending on interest and availability.

For the right candidate who also meets requirements for a Clinical Supervisor in the state of California, responsibilities may also include clinical supervision of associate therapists on staff.

COMPENSATION

- Commensurate with experience
- Fee split based on client fees ranging from \$200-350
 - Fee split will be higher for Licensed Therapists that take on the clinical supervisory responsibilities as well as a client caseload
- This is a W-2 position, and taxes/deductions will apply as such.

SUPERVISION RECEIVED AND EXERCISED

Receives general supervision from Anchor Psychotherapy, Inc. Bren M. Chasse, LMFT. May exercise direct supervision of staff if taking on additional Clinical Supervisor role.

ESSENTIAL TASKS (Licensed Therapist)

- Provide relational psychotherapy services to clients (individuals, families, couples, groups) weekly, as assigned
- Complete professional documentation of services rendered within 48 hours (e.g., progress notes, biopsychosocial assessments, diagnoses and treatment plans) using the practice's Electronic Health Records system (SimplePractice) and complying with HIPPA requirements
- Participate in care coordination, including, but not limited to, scheduling with clients, provision of resources or case management support, treatment planning, and client billing
- Engage in regular marketing and networking activities to recruit clients and support the building of a caseload
- Correspond with all assigned client referrals within 24 hours and perform all client onboarding tasks as outlined in the intake process

ESSENTIAL TASKS (Additional Clinical Supervisor Role)

- Direct and manage an effective clinical service delivery team of Associates using applicable principles of psychotherapy
- Conduct weekly supervision of Associates, providing feedback related to case conceptualization, treatment planning, clinical skills, counter transference, and more

- Ensure compliance, accuracy, and quality of Associates' clinical documentation
- Assist Associates as needed in supervising complex cases

QUALIFICATIONS

Required Education & Experience:

- Masters Degree in Marriage and Family Therapy, Social Work, and/or Professional Counseling, or another relevant psychotherapy or counseling masters level education
- Possession and maintenance of a current and active California license that is not under suspension or probation as one of the following:
 - Licensed Marriage and Family Therapist (LMFT)
 - Licensed Clinical Social Worker (LCSW)
- Trained in, certified in, or willing to become trained in Eye Movement Desensitization & Reprocessing (EMDR) (at therapist's expense)
- At least 3-5 years of experience providing services as a psychotherapist (including practicum/internship experience)

Additional Requirements (for Clinical Supervisor role):

- Demonstrated experience managing or facilitating teams of employees
- Have been licensed in California or any other state for at least two years out of the last five years prior to the commencement of supervision
- Have practiced psychotherapy during at least two years out of the last five years prior to the commencement of supervision
- OR Provided direct supervision to MFT Trainees, AMFTs, or ACSWs who perform psychotherapy during at least two years out of the last five years prior to the commencement of supervision
- Completion of or willing to complete minimum of 15 hours of supervision training that meets the course provider and course content requirements specified within 60 days of commencement of supervision
- Commitment to complete six hours of continuing professional development in supervision, as required each renewal cycle thereafter

Other Requirements:

- Demonstrated understanding and working knowledge of clinical skills required for implementing psychotherapy services
- Availability for maintaining a hybrid caseload consisting of both remote and in-person sessions as clinically indicated, including:
 - Access to adequate Wi-Fi connection and hardware (e.g., computer, phone) for use of HIPPA compliant virtual meetings, if assigned
 - Reliable transportation to and from office locations in Pasadena and Eagle Rock

Preferred Qualifications:

- Experience or interest in working with survivors of trauma and/or court-involved or high-conflict families
- Experience working with a digital Electronic Health Records (EHR) system, especially SimplePractice
- Less than 1,500 hours completed toward licensure
- Interest in seeking clinical training opportunities to further develop therapeutic skillset

PHYSICAL DEMANDS & WORKING CONDITIONS

Must possess mobility to work in a standard office setting and use standard office equipment, including a computer and hearing and speech to communicate in person and over the telephone. This

position may occasionally bend, stoop, kneel, reach, push, and pull drawers open and closed to retrieve and use office and therapeutic equipment.

Employees work in an office environment with mild to moderate noise levels, controlled temperature conditions, and no direct exposure to hazardous physical substances. Employees may encounter interpersonal situations in the course of their work. Occasional to regular evening and weekend work may be required as job duties demand.

TO APPLY:

If interested, please email a cover letter and curriculum vitae to Bren M. Chasse, LMFT at bchasse@anchorpsychotherapy.com for consideration.

EQUAL OPPORTUNITY EMPLOYER

Anchor Psychotherapy, Inc. is committed to providing a workplace free from discrimination or harassment. Decisions related to hiring, compensating, training, evaluating performance, or terminating are made fairly, and we provide equal employment opportunities to all qualified candidates and employees, regardless of age, ancestry, association with a member of a protected class, bereavement leave, color, disability, exercising the right to family care and medical leave related to serious health condition of employee or family member, child bonding, or military exigencies, gender identity or expression, genetic information or characteristic, marital status, medical condition, military or veteran status, national origin, pregnancy, childbirth, breastfeeding, or related medical conditions, race, religious creed, reproductive health decision-making, sex/gender, and sexual orientation. We examine our unconscious biases and take responsibility for always striving to create an inclusive environment that makes every employee and candidate feel welcome.